## **Health, Safety & Security Policy**

## **Objective**

Aker Carbon Capture shall promote safe, reliable, and sustainable operations to achieve our goal of Zero Harm to people, assets, and the environment.

## **Commitment**

- We believe that all work-related incidents are preventable by implementing barriers
- We shall continuously strive for Zero Harm to personnel, environment, and assets through collaboration with our people and supply chain
- We shall focus on our employees' personal health, safety, security, and well-being and continuously improving the work environment
- We shall ensure that security risks to personnel and assets are effectively managed
- We shall identify and monitor major accident hazards in our activities, deliverables, and operations by always focusing on process safety
- We shall comply with laws and regulations in every location where we operate
- We shall provide the right level of resources for appropriate implementation of this policy

## **Behavior**

- We are personally committed to Health, Safety and Security and take individual responsibility by focusing on our own behavior, caring for each other and intervening when required
- We apply a systematic and measurable approach to continually improve Health, Safety and Security culture and performance
- We facilitate for participation, listen to our employees, and actively cooperate with the industry to continuously improve our processes and evolve throughout the value chain
- We bring with us our high Health, Safety and Security standards wherever we do business and hold each other accountable
- We openly communicate Health, Safety and Security issues and performance and share and learn from industry best practices and lessons learned
- We include Health, Safety and Security performance in the selection, appraisal, and reward of our employees
- We integrate Health, Safety and Security in all business processes

Owned by Approved by

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